

**The “15 Diseases” of pastoral ministers– according to Pope Francis.**

(Taken from Pope Francis’ address to the Curia, December 22, 2014)

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1. The disease of feeling 'immortal' or 'essential'
2. The disease of excessive activity
3. The diseases of mental and spiritual 'petrification'
4. The disease of over-planning
5. The disease of bad coordination
6. The disease of spiritual Alzheimer's
7. The disease of rivalry and vainglory
8. The disease of existential schizophrenia
9. The disease of gossip and chatter.
10. The disease of deifying the leaders
11. The disease of indifference to others
12. The disease of the funeral face
13. The disease of hoarding
14. The disease of closed circles
15. The disease of worldly profit and exhibitionism

Sample Self Reflection Based on the 15 Diseases of the Curia	Yes	No	Sometimes
	1	2	3
Do I feel that without my work, the overall ministry would not be as good, as positive, as impactful? Why/Why not?			
Do I cultivate “business” and busyness in my ministry with excessive activity?			
Am I afraid to try new things, make changes and work differently?			
Do I call upon the Holy Spirit in my work? Does my work bring surprises?			
Do I fail to regularly acknowledge the debt I owe to my mentors and to others?			
Do I take too much satisfaction in my perks and privileges?			
Do I prefer to work alone rather than as a part of a team?			
Do I denigrate the motives and accomplishments of others?			
Do I put my leaders/supervisors on platforms and exalt them to such a degree that I am overly docile?			
Do I put my own success ahead of the success of others?			
Am I stingy with reward and praise for the work of others?			
Do I chatter and gossip about others?			
Do I follow through on every project assigned and complete my work in a timely fashion?			
Encourage parochialism rather than community?			
How do I behave in ways that seem egocentric to those around me?			